



This contract is concluded between:

The first party, which has its social headquarters in Ouargla and is represented by Mr. from direction,

And the second party referred to hereinafter as the "worker"

Article 01: Contract Duration.

Mr. "..." is employed as a simple roustabout , for a determinate period from January 01, 2017 to June 25, 2019.

The worker is subject to a trial period of 01 months, subject to renewal, during which the contract can be terminated by one of the parties without compensation or prior notice.

Article 02: Personnel redundancy

The employer can reduce workers for reasons of force majeure described below in Article 19.

Article 03: Obligations and responsibilities of the employer and the worker.

The employer is committed to the following:

Article 18: Settlement of disputes.

Disputes arising from the implementation or interpretation of this contract shall be settled amicably between the two parties, and the dispute shall be referred to the regionally competent Hassi Messaoud Court in the event that this is not possible.

Article 20: Final Provisions.

Without prejudice to all provisions and correspondences exchanged between the two parties, and in the event of a conflict between the provisions of this contract and the correspondences exchanged after or before, the provisions of this contract shall prevail. Arbitration, if needed, is conducted in English.

This contract is drawn up mainly in the Arabic language and translated into French and English for reasons of interest by a sworn translator accredited by the courts and judicial councils.

This contract may be partially amended for reasons of adaptation to laws or others with subsequent appendices.